

## **Meeting of the Implementation Body on Wednesday 3 March 2011**

**Present:** PJ Fitzpatrick (Chair), Oonagh Buckley (Secretariat).

**Public Service Unions:** Shay Cody, Tom Geraghty, Sheila Nunan, Patricia King

**Public Service Management:** Ciaran Connolly, Michael Errity

**Apologies:** Philip Kelly

1. The appointment of Michael Errity to the Body representing management was welcomed.
2. **Minutes** of the previous meeting were agreed.
3. **Action Points** were agreed. With regard to management's liaison with the Department of Education, it was noted that the TUI Executive had decided to ballot members on the Agreement. Concerns were expressed about the implementation of the Agreement in the VEC and third level sector in particular. IMPACT may write to the Department and Implementation Body in that regard.
4. **Reports from Sectoral Chairs:**
  - Reports were circulated.
  - The Defence sector had its second meeting, with PDFORRA in attendance. Some difficulties with the draft Action Plan had been flagged – management had been asked to submit a final Action Plan by the end of the month.
  - A meeting had been held facilitated by a third party on the issue referred by the Local Government Sectoral Body in relation to a matter under the sectoral action plan, and an approach agreed between the parties.
5. **Items for decision**
  - Reporting
    - The Secretariat circulated a document setting out principles for reporting. The pay review report would be separate from that reporting progress on Action Plans. The principles were agreed. It was suggested that external verification of the sustainable savings identified by the Implementation Body would be important; the Secretariat would make arrangements to secure external support for this function.

- It was suggested that the senior management for the core sectoral areas (Health, Local Government, Justice, Education) would be invited to meet the Body over the summer.

#### Loss of Earnings

- The Body agreed to endorse to ICTU and public service management a formula for loss of earnings (other than in redeployment), which took account of a decision by the Labour Court in relation to medical laboratories.

#### Correspondence in relation to CWS

- Correspondence had been received from the HSE. The matter was deferred to the next meeting to allow the staff side to set out its concerns on the matter.

### **6. Other business**

- The compatibility of the pension reductions applied under the Financial Emergency Measures in the Public Interest Act, 2010 with the Agreement was raised. It was noted that the order extending the 'grace period' for retirement calculated according to the pre-cut rate of pay had been signed.
- A recent press report on the guidance issued in December 2010 on the application of the reduced rate of pay for new entrants was mentioned. There had been no change to the approach.