

Meeting of the Implementation Body on Wednesday 19th January 2011

Present: PJ Fitzpatrick (Chair), Oonagh Buckley and Victoria Cahill (Secretariat).

Public Service Unions: Tom Geraghty Shay Cody, Sheila Nunan, Patricia King

Public Service Management: Ciaran Connolly, Brendan Duffy, Philip Kelly

1. Minutes of the previous meeting were agreed.
2. **Matters Arising:** The current IR issues at the National Gallery were discussed.
3. **Action Points:** Arising from meeting of 5th January to be amended.
4. **Progress Update:** The Chairman briefed Members on meetings that had taken place since the last Implementation body meeting and progress within sectoral arrangements:
 - There has been significant progress in the Education Sector in terms of consultation on matters under the Agreement, with 2 unions anticipated to ballot in the coming weeks on the outcome.
 - Prison Sectoral body have engaged in a costing module in order to quantify efficiencies.
 - The State Agency Sectoral Body now has full complement of Members and is due to hold its inaugural meeting on 27 January next.
 - The issue of a VER for Teagasc, as mentioned in their State Agency Action Plan was discussed. It was confirmed that no decision had been taken on any such schemes.
 - The Secretariat will forward Sectoral updates to Members electronically.
5. **Reports from Sectoral Chairs:** The issue raised previously at the Local Government Sectoral Body in relation to a request for determination from the Body regarding paragraph 1.24 of the Agreement was again discussed. Secretariat will prepare a reply on this issue. Paragraphs 5.17 and 5.18 (in relation to the Local Authority Sector) was also discussed in the context of one of the actions proposed by Management in relation to working arrangements in the sector. It was agreed that Management would discuss this matter with management within Local Government and that Union Body Members would also discuss with their members and revert to the Body.

6. **Revised Sectoral Plans** : It was agreed that the Revised Sectoral Plans were much improved.

In addition to the matter mentioned under point 5, it was noted that the recommendations of the McLoughlin Report were not yet reflected fully within the Revised Local Government Sector Action Plan.

The Body considered that the Revised Education Sectoral Plan, while meeting the requirements as set out in the Agreement would need to be updated in light of developments in the consultations with staff representative bodies. In that context, the lack of reference in the Revised Plan to employees of schools who are deemed Public Servants for the purposes of the Financial Emergency Measures in the Public Interest Act 2009 was noted.

The Chairman informed members that both the Civil Service and State Agency Action Plans would be deliberated by their respective sectoral bodies in the coming week. Once these Plans had been cleared by their sectoral groups, the Secretariat would circulate to all Members for their consideration.

7. Members discussed the benefit of scheduling meetings with sectoral management, and decided that they would be held if necessary.
8. Under other business, the matter of a media launch for the Implementation Body website was discussed. It was agreed that a press release and direct correspondence with members of the Oireachtas should also be considered.

The content of HSE correspondence of 18 January 2011 circulated to the Body on a the matter associated with the transfer of Community Welfare Service staff from the HSE to the Department of Social Protection was discussed. A fuller picture of the issues is awaited.