Meeting of the Implementation Body on Thursday 18 October 2010

Present: PJ Fitzpatrick (Chair), Oonagh Buckley & Victoria Cahill (Secretariat).
Public Service Unions: Tom Geraghty Shay Cody, Patricia King, Sheila Nunan
Public Service Management: Ciaran Connolly, Brendan Duffy, Philip Kelly

1. Minutes of the previous meetings agreed

3. The appointment of chairpersons of unestablished sectoral bodies was discussed. The following persons, both acceptable to management & union side, were formally approved by members:

Education Sector -	Mr. David O'Callaghan
State Agencies Sector -	Mr. John White
Prison Services -	Mr. Michael McLoone

Members were informed that the first meeting of the Garda Sectoral Group will convene on 21st October and that Mr. Fitzpatrick will chair this group. He would also chair the Defence Sectoral Group on which discussions were continuing.

4. Chairman updated members on his meetings since the last Body meeting on 30th September 2010.

5. In relation to interaction between the Labour Court & the Body in matters of interpretation of the Agreement, a draft note was circulated by the Secretariat regarding the handling of issues of interpretation in disputes. This draft was discussed & amended following consideration by the Body & will be re-circulated to members in due course.
Furthermore, it was agreed that:

- Disputes regarding interpretation be addressed in the first instance by sectoral bodies. Where not resolved by the Chair he could raise the matter with the Implementation Body.
- The Chairman would meet with sectoral chairs to discuss this interpretative issue and establish a regular arrangement to discuss issues as they arise.

6. The minutes of the Local Government Sectoral Body were discussed. These minutes raised 3 particular issues for clarification by the Body:

(i) Redeployment – it was agreed an issue for the Local Government sector to discuss directly with the PAS.

(ii) Employee Control Framework – agreed that this figure provides a snapshot at any given time and will be an evolving figure over time.

(iii) Compliance Issue – members were informed that a generic suite of contracts being established centrally were yet to be rolled-out. Union members to liaise with Secretariat on the monitoring mechanism.

In relation to the Health Sectoral Implementation body, members were informed that a mechanism was currently being devised to incorporate consultants into a parallel process. The Body requested an update on status of PNA position.

8. The sectoral plans for Health, Local Government & Education were circulated for discussion by the Body:
Health – it was agreed that this submission was very specific and well presented. Several drafting changes were raised. In addition, issues regarding the outsourcing of laboratory services and the redeployment of CWOs should be raised with the sectoral chair.

Local Government – the Members agreed the sectoral plan was less comprehensive than envisaged and that the Secretariat request more detail to be submitted in the next iteration of this Action Plan.

Education - the Members agreed that the outcome of the Hunt Report should shape further submissions from the education sector. It was also agreed that while teacher content was adequately addressed, other entities within the sector were not. The Secretariat should request that the revised Action Plan should be submitted and should highlight:

(i) The need for more detail especially in terms of timelines

(ii) The need to reflect recent Government policy on redeployment in relation to VEC's

9. It was agreed the issue of periodic reporting on implementing the action plans may be better considered in light of any post-Budget ramifications.

10. Under AOB, the current IR issues at the National Gallery were discussed. It was agreed that John White (newly approved Chairman of the State Agency

Sectoral Body) liaise with parties involved, and revert to the Body on positions being held.

The issue of the Offaly Fire brigade dispute was also raised. It was agreed that should be raised at Local Government Sectoral Body.

The establishment of a forum for cost-saving/efficiency ideas being channelled to the Body was discussed. The Chairman requested that sectoral chairs raise this issue with local management & unions.