

## **Meeting of the Implementation Body on Thursday 11 November 2010**

**Present:** PJ Fitzpatrick (Chair), Oonagh Buckley & Victoria Cahill (Secretariat).

**Public Service Unions:** Tom Geraghty Shay Cody, Patricia King, Sheila Nunan

**Public Service Management:** Ciaran Connolly, Brendan Duffy, Philip Kelly

1. Minutes of the previous meetings were agreed, subject to minor amendments.
2. **Matters Arising:** Members discussed the issue of Laboratory Modernisation as raised within Health Sector Action Plan. It was agreed that the matter would be referred to Pat Harvey, Chairman of the Health Sector Implementation Body to liaise with the parties involved.
3. Progress on the website was discussed & would be advanced quickly. This will offer a window for achievements garnered under Agreement. In the meantime it was noted that Action Plans were being published on Departmental/Public Sector Body websites.
5. The Secretariat circulated a letter for issue in relation to interaction between the Labour Court & the Body in matters of interpretation of the Agreement. Members agreed on the content. It was also agreed that the Secretariat should circulate this letter to sectoral chairs, the Labour Court, Labour Relations Commission & Arbitrators, while unions will circulate to members.

### **6 & 7 Sectoral Arrangements:**

Members considered progress made in reports submitted by each of the Chairman of the sectoral bodies - Education, Prison Service, Local Government, Health, State Agencies.

The issue of a sectoral chair for the Civil Service Sector was also discussed. It was agreed that management would reflect upon this option and revert to the Chair.

Members agreed there was need to decide upon management/union representation for the State Agency Implementation Body.

The Chair informed Members that the Defence Implementation Body has yet to be appointed.

The issue of union organisations that continue to remain outside of the Agreement was discussed. It was agreed that the Secretariat would liaise with management on how best to approach this matter & revert to the Chair.

The Chair informed Members of the inaugural meeting of the Garda Implementation Body.

8. The sectoral plans for Education & the Civil Service were circulated for discussion by the Body:

**Education** – Members agreed that this resubmitted Action Plan was much improved and reflected the Government decision taken in relation to the VECs. The Secretariat will acknowledge these changes in their reply to the Department of Education & Skills.

**Civil Service** – The Action Plan was sufficiently detailed, but would have to be reviewed in light of the Estimates. All Departments/Offices should be requested to publish their local Action Plan on their website.

Furthermore, the option of requesting separate Action Plans for State Agencies was raised and agreed that Departments should be requested to submit summary agency plans as part of their Departmental Action Plan in the next iteration.

9. It was agreed the issue of periodic reporting on implementing the action plans may be better considered in light of any post-Budget ramifications.
10. Members will review their diaries with a view to establishing dates for 2011 meetings
11. Under AOB, Members raised the issue of recent advertising by An Bord Pleanála for contract planners. It was agreed that the Secretariat ascertain the reasoning behind this recruitment.